

Privacystatement EnableMi B.V.

Enablemi B.V. (hereinafter Enablemi) helps organizations to accelerate innovations on their route to the market or user, among other things by organizing and applying for subsidies and other government funding. Furthermore, Enablemi develops and coordinates innovation projects, in which the company sometimes also fulfills an executive, coaching, and/or administrative role. For all activities and services, reference is made to the website www.enablemi.com.

There are projects in which personal data are collected by Enablemi. Therefore, this privacy statement has been drawn up. It states where and for what purpose these personal data are stored.

If you have any questions and/or comments about the use of your personal data, please feel free to contact us.

Contact details

info@enablemi.com

+ 31 (0)85 30 11 050

Zernikepark 12

9747 AN Groningen

Data protection officer

Lisa Luchtenberg, lisa@enablemi.com.

Collected personal data

Enablemi collects personal data for various purposes. These are explained below, with the corresponding retention period.

For full information about the processing of personal data, please refer to Article 20 of the General Terms and Conditions. This document is shared with the client at the beginning of the agreement and is also available at any time on www.enablemi.com.

Agreements

The agreements state that Enablemi and the client will provide each other in a timely manner with all data necessary for proper performance of the work. All information exchanged between them will be treated confidentially. If the client insists that the responsibility of Enablemi does not extend beyond that of a

processor of personal data, this will be laid down in a separate data processing agreement.

Enablemi may mention the name of the client as an organization for which Enablemi has performed (or is performing) work.

In addition to company data, Enablemi stores the name and contact details of the persons with whom contact is maintained on behalf of the (potential) client. The personal data of the client are collected on the basis of the execution of a written agreement. The retention period is two years after the termination of the agreement.

The internal written communication required to carry out the assignments based on the agreements takes place via communication systems. It is possible that your personal data are transmitted through this means of communication to an employee involved in the project. Enablemi uses Microsoft's Office 365 Business Premium package.

Invoicing

Enablemi processes your personal data to comply with tax obligations. These personal data are collected on the basis of the written agreement.

Enablemi uses AFAS software to draw up and implement agreements, transactions, and services. Enablemi also cooperates with an accountant.

Retention period

Enablemi is legally obliged to retain invoices and related personal data in the administration. A retention period of 7 years applies. For invoices relating to the following matters, a retention period of 10 years applies: real estate, electronic services, and telecommunication services.

Applications

Enablemi receives your personal data when you send your CV and motivation letter for the application procedure. This procedure consists of several interviews and possibly a personality and/or skills test. Your personal data will be

kept for a maximum of four weeks after your application. The exception to this retention period is when you confirm in writing that Enablemi may store your personal data for future vacancies. The retention period will then be extended to one year. Your personal data are collected on the basis of written consent.

During the application procedure, Enablemi may engage third parties to attend the interviews and to administer a personality and/or skills test. In that case, the parties involved will receive the personal data you have shared with Enablemi. When you complete such a test during the application process, you automatically give written consent for this.

Newsletters

Enablemi sends newsletters via the Mailchimp program. Newsletters are sent to clients and to interested parties. You can register as an interested party for the newsletter via a form on the website, where you can leave your name and email address. These are the only personal data collected for sending the newsletters. At the bottom of each newsletter it is stated how you can unsubscribe. The privacy statement of Mailchimp applies to this.

Cookies

Cookies are small text files with anonymous information about your activities on the website. Enablemi can use this information when you visit the website again. This allows it to make its website more user-friendly for you. It does this, among other things, through reports from Google Analytics. These data are kept indefinitely within this program. For this, Enablemi also refers you to Google's privacy policy.

When you visit Enablemi's website, a cookie notification appears. When you accept this, Enablemi stores information about your activities on its website. This allows it to continuously improve the experience on the website. These cookies are stored for three years. Your personal data are collected on the basis of digital consent.

Third-party websites

This privacy statement does not apply to third-party websites on which links to Enablemi's website are mentioned. The EnableMi website also contains links to other websites. Enablemi is not responsible for the privacy policy of websites that are not under its own management.

Security

Enablemi takes various measures to secure your personal data.

Two-factor authentication: No physical copies are made of digitally received personal data. Your data are stored only in the relevant system (AFAS, Microsoft Office). The devices on which Enablemi stores your personal data are password-protected. Two-factor authentication is also used. Security updates are carried out in a timely manner. The number of devices is limited to what is necessary. The programs containing personal data are password-protected.

SSL-certificate

Your visit to the Enablemi website is secured with an SSL certificate, which ensures that the data connection between your computer and the web server of Enablemi is protected. This security is visible through the gray padlock before the URL.

Your rights

Right of access: You always have the right to request the personal data collected and stored by Enablemi. You can contact Enablemi by phone or email. You will then receive an overview of your personal data.

Right to rectification: If your personal data are not (or no longer) correct, you have the right to have this adjusted by Enablemi. Please contact Enablemi by phone or email.

Right to data portability: When you need the personal data stored by Enablemi to transfer to another party or service, you have the right to data portability. Please contact EnableMi by phone or email.

Right to erasure of personal data: You have the right to have your personal data erased if you no longer want Enablemi to store your personal data.

Right to lodge a complaint: Do you believe that Enablemi is not handling your personal data properly? Then you can contact us via info@enablemi.com. In addition, you have the possibility and the right to file a complaint with the Dutch Data Protection Authority (Autoriteit Persoonsgegevens).

Right to stop data use (objection): If you do not want Enablemi to use your personal data, you have the right to stop this.

Changes and entry into force

Enablemi may amend this privacy statement in the meantime. Therefore, it is advisable to consult this privacy statement regularly.

This privacy statement was updated on 31 oktober 2025.